CITY OF REDMOND ORDINANCE NO. 2514

OF ΑN ORDINANCE THECITY OF REDMOND. WASHINGTON, SETTING 2010 SALARIES AND SUPPLEMENTAL EMPLOYEES REPRESENTED BY THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD (AFSCME)

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the AFSCME unit Local 21-RD representing public works and parks maintenance workers; and

WHEREAS, Pay Plan A and the Supplemental pay plan were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2009; and

WHEREAS, the salary ranges adopted by Ordinance No. 2461 have now been adjusted in accordance with the previously negotiated agreement with the AFSCME bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2010, Pay Plan "A" - AFSCME covering all employees in the AFSCME bargaining unit is hereby amended to grant a .97 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2009, as adopted by Ordinance No. 2461. Salary ranges in the "A" - AFSCME Pay Plan will be increased by

the same percentage. The amended pay plans for regular and supplemental employees are attached as Exhibits 1 and 2 and are incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 15th day of December, 2009.

CITY OF REDMOND

MARCHIONE, MAYOR

ATTEST:

Michelle M. MCGEHEE, CMC, CITY CLERK

MEY, CLAY ATRORNEY

(SEAL)

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

FILED WITH THE CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2514

December 9, 2009

December 15, 2009

December 15, 2009

December 21, 2009

December 26, 2009

ADOPTED 6-0: ALLEN, CARSON, COLE, MARGESON, MCCORMICK AND MYERS

PAY PLAN "A" AFSCME

(For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective: January 1, 2010

Title	Grade	Min 10	Mid 10	Max 10
	0	\$2,179	\$2,398	\$2,616
	1	\$2,294	\$2,524	\$2,754
	2	\$2,415	\$2,656	\$2,896
	3	\$2,543	\$2,799	\$3,054
	4	\$2,693	\$2,962	\$3,231
Maintenance Aide	5	\$2,843	\$3,127	\$3,411
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$3,003	\$3,303	\$3,603
	7	\$3,174	\$3,495	\$3,815
	8	\$3,353	\$3,689	\$4,024
	9	\$3,546	\$3,901	\$4,255
	10	\$3,750	\$4,125	\$4,500
Maintenance Technician	8/11	\$3,353	\$4,153	\$4,952
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$4,192	\$4,715	\$5,237
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$4,432	\$4,985	\$5,538
Traffic Signal Technician	14	\$4,687	\$5,272	\$5,857
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$4,970	\$5,589	\$6,207
Source Control Technician	16	\$4,891	\$5,567	\$6,242

PAY PLAN "A" AFSCME (Supplemental) (For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective: January 1, 2010

Title	Grade	Min 10	Mid 10	Max 10
	0	\$10.06	\$11.95	\$13.83
	1	\$10.59	\$12.58	\$14.56
	2	\$11.15	\$13.24	\$15.33
	3	\$11.74	\$13.94	\$16.14
	4	\$12.43	\$14.76	\$17.09
Maintenance Aide	5	\$13.12	\$15.58	\$18.04
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$13.86	\$16.46	\$19.06
	7	\$14.65	\$17.40	\$20.14
	8	\$15.48	\$18.38	\$21.28
	9	\$16.37	\$19.44	\$22.50
	10	\$17.31	\$20.56	\$23.80
Maintenance Technician	8/11	\$15.48	\$18.38	\$21.28
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$19.35	\$22.98	\$26.60
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$20.46	\$24.30	\$28.13
Traffic Signal Technician	14	\$21.63	\$25.69	\$29.74
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$22.94	\$27.24	\$31.54
Source Control Technician	16	\$22.57	\$26.81	\$31.04